

University Senate
General Assembly Special Meeting
Minutes
March 4, 2022

Senators Present: Minerva Ahumada, Suzanne Bost, Laura Brentner, Anthony Deldin, William Duffy, Yvonne El Ashmawi, Sarita Heer, Lee Hood, Leo Irakliotis, Kristin Krueger, Patricia Lee, Wei Qui, Maria Wathen, Matthew Williams, Karen Cornelius, Anne Divita Kopacz, Abby Abuya, Jonathan Okstad, Emily Barman, Teresa Krafcisin, Justyna Canning (*ex officio*), Tavis Jules (*ex officio*)

Absent: Francis Alonzo, Jenna Drenten, Eve Geroulis, Joe Mitzenmacher, Tobyn Friar, Kevin Newman, Mark Torrez, Erla Dervishi, Selam Kashay, Matt Lorentz, Elani Williams, Thomas Kelly, Margaret Callahan (*ex officio*)

Quorum (20/33): Voting members present at start of meeting; quorum is **satisfied**.

Chair Heer called the meeting to order at 3:04 PM.

I. Discussion: Resolution of the Student Government of Arrupe College

Chair Heer invited Sen. Ahumada to present a resolution created by the Student Government of Arrupe College, which asks for Arrupe to have a student representative on the Senate.

Discussion:

- Sen. Ahumada reports that a representative from the Student Government of Arrupe College (SGAR) sits on the Student Government of Loyola Chicago (SGLC) as an ex officio member and does not have voting rights. Sen. Ahumada said that the SGLC bylaws would need to be revised to include Arrupe students, as the bylaws state that undergraduate students represented by SGLC are determined by the Office of Registration and Records. In general, SGLC appears to represent bachelor's degree students and SGAR represents associate's degree students. Arrupe students cannot serve on SGLC and cannot run for office in Loyola student clubs.
- Heer suggested that SGLC revise its bylaws to include full undergraduate student representation. Sen. Krafcisin asked if anyone has approached SGLC to modify their bylaws. Sen. Ahumada said that a meeting happened last week.
- Sen. Okstad asked who oversees SGLC. Sen. Krafcisin said Dr. Keith Champagne, the vice president of Student Development. Sen. Ahumada said that it is not clear if Dr. Champagne oversees Arrupe students, too.



- Sen. Krafcisin suggested that Senate could give Arrupe a student representative and then reevaluate after the conversation with SGLC is concluded. Sen. M. Williams, Sen. Barman, Sen. Krueger, and Sen. Wathen all voiced support of an Arrupe student representative.
- Sen. Okstad noted that a Shared Governance Task Force goal was to clean up shared governance at Loyola and clarify representation, including having SGLC represent all undergraduates and straightening out the graduate shared governance bodies and who they report to. He encouraged Loyola to straighten out shared governance instead of creating more work arounds.
- Sen. Divita Kopacz suggested that a broader measure is needed that asks the University to look holistically at Arrupe and how it is integrated into the life, policies, and procedures of Loyola. Sen. M. Williams agreed with drafting a broader resolution.
- Sen. Lee clarified that the bylaws should refer to “Student Government of Arrupe College” instead of “Arrupe.”
- Sen. Canning suggested that Arrupe may not be included in SGLC because Arrupe students do not pay fees in support of SGLC. Sen. Ahumada confirmed that this was part of the rationale.
- Sen. Ahumada said that SGLC and SGAR are not in conversation now about changing the SGLC bylaws to include Arrupe.
- Chair Heer said that the lack of Arrupe representation in SGLC suggests that Arrupe should be part of Senate so they have voting rights. Sen. M. Williams agreed.
- Chair Heer encouraged the Senate to craft a resolution from the Senate related to the Arrupe resolution under discussion. Sen. Okstad and Sen. M. Williams suggested that the Senate update its recommended composition to include Arrupe and not craft a separate resolution related to Arrupe representation.
- Sen. Krafcisin suggested that the Arrupe student representation be reevaluated when representation with SGLC is resolved. Sen. Barman said that the Senate should follow the University position. If Arrupe is not part of the undergraduate body and SGLC, an Arrupe student senator makes sense. If Arrupe is part of the undergraduate body and becomes part of SGLC, an Arrupe student senator would privilege Arrupe. Sen. Wathen encouraged Arrupe students to think through if they would like to be part of SGLC or would like to keep the potential privileges of not being part of SGLC, such as having a student representative on Senate.
- Sen. Jules encouraged Senate to think about One Loyola and how all of the decisions support One Loyola. Sen. M. Williams said giving Arrupe a student representative would bring Arrupe into the One Loyola.

- Sen. Okstad suggested that decision makers from Senate, SGLC, SGAC, and university administration meet to discuss the issues so the conversation around Arrupe does not linger.

Straw poll

How should Arrupe be involved in Senate?

Give them a representative on Senate: 11

Give them a representative until included in SGLC: 7

Do not give Arrupe a representative: 0

Abstain: 2

- Sen. Lee pointed out that the language regarding “until included in SGLC” isn’t necessary, as a resolution could be brought to update the bylaws at any time. The Senate can simply say that Arrupe has a student representative. Sen. Hood suggested giving the full Senate the ability to vote for either an Arrupe student representative or a representative until included in SGLC.

II. **Make up of Senate based on Model 3**

Following the discussion of Arrupe student representation, Chair Heer invited the Bylaws Committee to present the key decisions identified in the draft bylaws measure. Sen. Divita Kopacz reviewed the initial proposal for the new composition of Senate:

- **8 faculty** (4 LSC, 2 WTC, 2 HSC)
- **8 staff** (4 LSC, 2 WTC, 2 HSC)
- **8 students**
 - 5 undergraduates
 - Option 1: SGLC selects 5 senators. They are charged to work with Arrupe and other underrepresented undergraduate groups to ensure representation and diversity among the 5 undergraduate senators. This follows a model of having a single, overarching governing body select senators and not having school-specific representation on Senate.
 - Option 2: SGLC selects 4 senators and Arrupe student government selects 1 senator to ensure a voice at Senate for Arrupe students.
 - 3 graduates
 - Option 1: GPAC selects 3 senators. They are charged to work with GSAC and other graduate groups to ensure representation and diversity among the 3 graduate senators. This follows a model of having a single,

overarching governing body select senators and not having school-specific representation on Senate.

- Option 2: GPAC selects 2 senators and GSAC selects 1 senator to give the Graduate School governing body a seat on Senate.
- **3 administration** (appointed by the president)
- **5 ex-officio by position** (provost, Faculty Council chair, Staff Council chair, vice president of human resources, and vice president of student development)

Graduate Student Representation discussion:

- Chair Heer said that GSAC and GPAC would need to work out their bylaws and if the groups should be combined. Senate has no power over their bylaws.
- Sen. Barman asked if Senate can require GSAC to pick certain senators, as option 2 would resolve key issues.
- Sen. M. Williams said that option 2 is consistent with the Senate's discussion on Arrupe student representation. In other words, the Senate needs to give GPAC and GSAC seats on Senate until the issues are worked out.
- Sen. Divita Kopacz asked what GSAC's relationship is with GPAC. Sen. Okstad said that GSAC has a liaison on GPAC. He continued, saying that a lot of clean up needs to happen with graduate shared governance. GPAC typically discusses programming and student life, is populated mainly by master's students, and has annual turnover. They meet with the director of Graduate, Professional, and Adult Student Life. GSAC represents PhD students, too, and discusses University policies and procedures. GSAC meets with the vice provost of graduate education. GPAC and GSAC are discussing GPAC moving more toward governance and GSAC becoming an advisory board.
- Sen. Barman suggested that Option 2 be reworded to "GPAC selects 3 senators and 1 of these must be from GSAC."
- Sen. Okstad suggests encouraging PhD students to be represented if possible. Sen. Abuya says that PhD representation is an issue that needs to be decided by the graduate student bodies.

Straw poll

How should graduate representation be structured?

GPAC selects all 3 senators: 1

GPAC selects 3 senators and 1 of these must be from GSAC: 18

Abstain: 2

Faculty Voting discussion:



- Sen. Divita Kopacz reviewed the two options on faculty voting:
 - Option 1: All faculty vote for faculty candidates from all 3 campuses. This follows the staff voting process, where staff vote for candidates from all 3 campuses.
 - Option 2: Faculty vote for faculty candidates only from their home campus
 - For both options, Senate can move toward sharing candidate profiles/biographies as part of the election process to help inform voters.
- Sen. Ahumada asked if tenure track and non-tenure track faculty can be represented in Senate. Chair Heer pointed out that both can be on Faculty Council. Sen. M. Williams suggested that Senate open its membership to both full-time and part-time faculty as part of One Loyola. Chair Heer raised the issue of how to compensate part-time faculty as they do not get service credits like full-time faculty do. Sen. Lee said that the question of part-time faculty would be a separate resolution from what is being discussed. She also identified where the bylaws can include language about collecting and sharing candidate profiles.
- Sen. Irakliotis noted that part-time faculty may be employed by other higher education institutions which might introduce conflicts of interest. Sen. M. Williams said that faculty can be part of many different communities. Sen. El Ashmawi is worried about part-time faculty not being able to say no to serving in Senate when it might not be helpful for their career or health. Chair Heer said that allowing part-time faculty to run for Senate means that they should be able to vote in Senate elections. She tabled the conversation until later.

Straw poll

How should faculty vote for their representatives?

All faculty vote for faculty candidates from all campuses: 7

Faculty vote for faculty candidates only from their home campus: 12

Abstain: 1

III. Discussion: Transition to New Senate Composition

Sen. Divita Kopacz reviewed the initial proposal for the transition of Senate to the new composition.

- The Bylaws Committee seeks to move to the new Senate composition with efficiency and equity, and to retain the staggering of two-year terms for faculty and staff seats.
- Students have a one-year term. The 8 student seats in the new Senate composition will be selected in spring 2022.
- For staff, half of the 8 seats (2 LSC, 1 WTC, 1 HSC) will be elected in spring 2022 for a two-year team. The two continuing staff senators will finish their terms in 2023. The Senate will fill the last two staff seats (representing LSC

and HSC) through the election of staff to fill one-year terms. These could be the runners up in the election for the 2-year terms.

- For faculty, half of the 8 seats (2 LSC, 1 WTC, 1 HSC) will be elected in spring 2022 for a two-year term. The proposal outlines two options for the 9 continuing faculty senators:
 - One-Year Option: To take the Senate to its final composition in 2022-23, faculty would elect 4 senators to serve in 2022-23 from among the 9 senators whose terms originally ended in 2023. The 5 losing senators' terms would end immediately.
 - Two-Year Option: Let continuing faculty senators complete their elected two-year term and then hold an election in spring 2023 for 2 LSC, 1 WTC, and 1 HSC faculty senators, which would bring the Senate to its final composition.

Discussion:

- Chair Heer advocated for the one-year option to reach the final Senate composition as fast as possible. Sen. M. Williams agreed, saying that it was better to reach a fairer and more balanced system as soon as possible. Sen. Krueger also agreed.
- Sen. Wathen suggested that she might not seek election as part of the continuing senator elections in the one-year model.

Straw poll

For the transition of faculty senators, which proposal do you support?

One Year: 17

Two Year: 1

Abstain: 0

Straw poll

Do you approve the staff senator transition as proposed?

Yes: 16

No: 0

Abstain: 2

- Sen. Lee asked if only the top choices suggested by the straw polls would be included in the updated measure or if all senators would vote on the options under discussion. Chair Heer agreed with going with the majority. Sen. Hood suggests having both options as some of the straw polls were not decisive. Sen. M. Williams suggested including a brief summary of today's meeting with the electronic vote so senators not present could be informed. Sen. Duffy pointed out that having two or three options in an electronic vote would make getting the 2/3 approval necessary for bylaw changes nearly impossible. Sen. Divita Kopacz suggested offering only the majority-supported option; Sen. Wathen agreed.

Vote

For the bylaws vote, how should the choices be offered for Arrupe student representation and faculty voting structure?

Majority-supported option: 15

Both options: 4

Abstain: 0

- Chair Heer confirmed that the next step is to send the updated bylaws measure to the entire Senate for a vote. She asked for preferred timing for the vote. Sen Okstad and Sen. M. Williams asked if a red-lined bylaws can be shared; Sen. Lee agreed. Sen. Krueger and Sen. Divita Kopacz suggested waiting to launch the vote until March 14 when people return from spring break. The vote will be sent on or after March 14.

IV. Other

Chair Heer thanked the Bylaws Committee for all their work on the Senate composition and transition. She also echoed comments in the chat thanking Sen. Divita Kopacz for her presentations and polling at this meeting.

Sen. M. Williams motioned for adjournment; Sen. Hood seconded.

General Assembly meeting adjourned at 4:42 PM.

Respectfully Submitted ADK 3/9/22

Senate Meeting Schedule for Academic Year 2021-22

General Assembly Meetings

- | | | |
|---------------------------|------------------------|-----------------|
| • September 10 | 3:00-5:30PM | Zoom |
| • October 15 | 3:00-5:00PM | Zoom |
| • November 19 | 3:00-5:00PM | Zoom |
| • January 28 | 3:00-5:00PM | Zoom |
| • February 25 | 3:00-5:00PM | Zoom |
| • March 25 | 3:00-5:00PM | Zoom |
| • April 22 | 3:00-5:00PM | Zoom |

Executive Committee Meetings

- | | | |
|------------------------|------------------------|-----------------|
| • August 26 | 3:00-5:00PM | Zoom |
|------------------------|------------------------|-----------------|

- ~~October 1~~ ~~3:00-5:00PM~~ ~~Zoom~~
- ~~November 5~~ ~~3:00-5:00PM~~ ~~Zoom~~
- ~~January 14~~ ~~3:00-5:00PM~~ ~~Zoom~~
- ~~February 11~~ ~~3:00-5:00PM~~ ~~Zoom~~
- March 15 4:00-5:00PM Zoom
- April 8 3:00-4:00PM Zoom